Agile Project
Recruitment

Revolutionizing the Tech Talent Hunt

Don't miss the rocket, hop on **Bondy**

About Us

Our company has been shakin' things up in the HR world since 2008. We love to team up with wild and crazy projects that bring joy and excitement to people's lives...and their companies too!

We don't believe in a one-size-fits-all approach, so we get personal with each of our clients and candidates. We love to play matchmaker and find out what makes each party tick. And when it comes to finding IT talent, we're like a dog with a bone. We know the labor market inside and out, and we won't stop until we find the perfect fit.

What do we do

Talent Pipeline
Let us do the sourcing

- A list of ready-to-contact people with links (LinkedIn, GitHub, resume, etc), contact email, full name and location.
- You will be able to choose up to 7 criteria to match every potential candidate.

Hunting
Get Employees now

- Suitable candidate/s within 5-7 workdays.
- Previously interviewed candidates.
- Interview report with all the appreciations beyond what shows on their resume.
- Three-month warranty for every hired candidate.

RPO
Get a Tech Recruiter ASAP

- One (or more) dedicated and experienced Tech Recruiter for six months.
- Market insights updated in real time.
- Sourcing and Recruiting metrics every ten days.
- Bondy Group support along every step of your recruitment process.

Kickoff Meeting

Position: {Position name on the client side}

Attendants

{list of names, position titles, and emails of people that attended the meeting}

General Notes	{Here we complete with data from the meeting. 1. About the candidate As a guide, think about three words: Having, Doing, and becoming. What should the candidate **have**? Let the tech skills out; think about soft skills, academic background, different position names, job permanency, etc. What would the person **do** in the position? Try to understand which is the actual job and write it here. Once they hire the candidate, which should be their **career path**? What do they expect from this person in the short and medium term? 2. Stages of the recruitment process How many stages will the recruitment process have? Are there any Questions we should ask? Keep it clear and simple}

Main technologies & conditions	{We know we have a job description, but hiring managers tend to prioritize some technologies over others. Have this conversation, see what is negotiable in this area, and write it here 1. Mandatory tech stack 2. English level 3. Remote ok? Which time zone? 4. How will they pay? Contractor mode?}
Salary Range	{It doesn't matter if they did not say a salary range; we can still advise on what we think and write it here. Also: ask which currency they will use (USD, Crypto?)}
Benefits & Perks	{Review all the benefits and perks of the JD, sometimes they have even more}
Communication Channels	{Which communication channels are we going to use with this Hiring Manager? Slack? Email? Whatsapp?}
Offer Deadline	Dec 16, 2022 {settle date} {Please, include our advice here or how we came to think this is an optimal date. Try to include milestones, how many candidates the client should expect in a stipulated time window}

Plan

Domingo	Lunes	Martes	Miércoles	Jueves	Viernes	Sábado
December						
				15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
1 January	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				